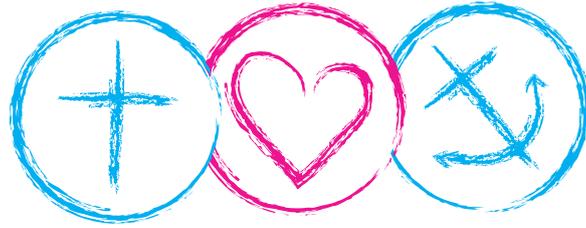




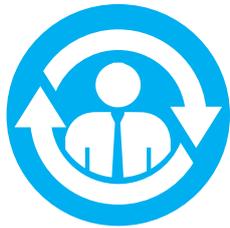
Brothers of Charity Services

working in partnership for positive lives in England



Health BOCS

By The Brothers of Charity



We like to care for our staff as much as we care for the people who access our services.



Health BOCS enables us to promote health and wellbeing activities and initiatives to everyone.



We want to keep this as part of our culture so it will continue to make our services better.



More information is available on the Intranet and monthly Staff E-Newsletter/ printed Newsletter.



Decade of
Health &
Wellbeing



INVESTORS
IN PEOPLE | Gold



Living, working, having fun and making choices

We believe prevention is better than cure and aim to be proactive in our approach. Our investment includes:



- Ethos, Vision and Values of the Brothers of Charity Services: treating everyone with dignity and respect.



- Extensive and ongoing training/ CPD



- Commitment to work/life balance



- Comprehensive policies and procedures



- Variety of staff benefits



- Health and wellbeing initiatives



- Annual Staff & Health and Wellbeing surveys and action plans.



- Stress management and health and wellbeing is high on our agenda.



- We recognise the value of our staff.



- We have inclusive Communication Forums.



**INVESTORS
IN PEOPLE** | Gold

We are proud to be awarded
Investors in People Gold



Our Ethos, Vision and Values promote dignity
and respect, making us a great place to work



Competitive rates of pay
& paid sleep-in shifts

+ medicash

A positive approach to health



Medicash Care Plan includes Dental & Optical
Cover for you and your children



Enhanced Holiday
Entitlement



Flexible Working



Refer-a-Friend
Scheme



Pension Scheme



Cycle to Work
Scheme



Travel ticket loan



Awards & Recognition
Incentives



Investment in
Training & CPD



Annual Heritage Day



Online Discount Portal



Health BOCS
By The Brothers of Charity

Health & Wellbeing Programme



Charity Fundraising



Management Development
Programme



Fun events throughout
the year



Main site
free parking

and
much
more!



Health and Wellbeing Calendar of Events 2019/2020

Month	Date	Event
April 2019	2 nd April	- World Autism Awareness Day
May 2019	20 th - 26 th May	- Dementia Awareness Week
June 2019	1 st - 7 th June	- National Volunteers Week
	10 th - 16 th June	- National Carers week
	11 th -17 th June	- Diabetes Awareness Week
	17 th - 23 rd June	- Disability Awareness Week
July 2019	12 th July	- Heritage Day 2019
	All month	- Medicash / Staff Benefits
August 2019	All month	- Sun Care
	All month	- BBQ Safety
September 2019	All month	- World Alzheimer's month
	20 th September	- Jeans for Genes Day
	25 th September	- National Fitness Day
	27 th September	- MacMillan Coffee Morning
October 2019	All month	- Breast Cancer Awareness Month
	All month	- Stoptober
November 2019	All month	- Movember (Men's Health)
	15 th November	- Children in Need
	18 th - 24 th November	- Alcohol Awareness Week
	All month	- Winter/ Flu Jab promotion
December 2019	TBC	- Christmas Fair / Santa Stroll
	13 th December	- Christmas Jumper Day
	All month	- Festive H&S Briefing
January 2020	All month	- Debt Awareness Week
February 2020	1 st February	- Dignity Action Day
	3 rd – 7 th February	- Apprentice Week
March 2020	9 th – 13 th March	- Sports Relief
	11 th March	- No Smoking Day
	21 st March	- Down's Syndrome Day

